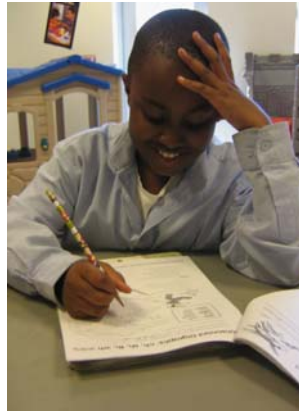


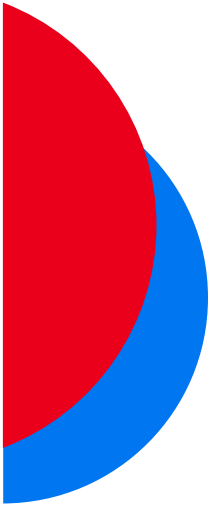


The Macaulay Child Development Centre

2008 Annual Report



Macaulay at a Glance



MISSION

MACAULAY CHILD DEVELOPMENT CENTRE
fosters the optimal development of children, in partnership
with their family and community.

VISION

All children achieve their greatest potential within caring,
responsive families and communities.

COMMITMENTS

WE WILL MAKE A DIFFERENCE BECAUSE

- we believe all children are important.
- we treat every individual with respect.
- we value diversity and strive to eliminate barriers.
- we build on individual, family and community strengths.
- we work with children and families in the context of their environment.
- we are committed to integrity and accountability.
- we engage in lifelong learning.
- we listen to our communities and use research to keep our services effective.
- we value partnerships and teamwork.
- we share our knowledge and experience with others.



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MACAULAY STRATEGIC PLAN

The Macaulay Strategic Plan identifies 5 strategic
directions to guide the agency .

They are:

- Improve outcomes for children
- Strengthen families and communities
- Promote seamless service and improve access
- Apply research and effective practices in our work
- Engage current and potential partners

Dear Friends

In 2008, Macaulay continued to celebrate our 75th anniversary, engaging our various communities in events that marked our long-standing commitment to children and families.

Macaulay was incorporated in 1933 during the height of the Great Depression; so it was ironic that our anniversary year coincided with a serious economic downturn. As unemployment rose and many of our families worried about their future, we were reminded of the energy and principles that gave birth to Cradleship Creche (now Macaulay Child Development Centre). Hazel Macaulay, the founder, actually established the first nursery in her home – a very personal and generous response to the need she saw around her. Seventy – five years later, the agency now renamed in her honour, has preserved that spirit and is committed to *being responsive, innovative and effective*.

As our 14 community events unfolded – in parks, community centres, schools and even subway stations – we were delighted by the support we received from our stakeholders. And, of course, we continued to deliver a continuum of programs and services in response to changing needs. These included universal and inclusive programs, as well as specially targeted programs for grandparents, teen parents, African Canadian fathers and newcomer families. There were enriched literacy activities and initiatives to incorporate community development in our work. This included new opportunities for parent and youth leadership, and consultations with the Eglinton Oakwood neighbourhood. Our Annual Report provides a more complete summary of our programs and the year's highlights.

Our Thanks:

Most of all, we want to take this opportunity to thank those you contributed so much to our successes in 2008. We gratefully acknowledge our government and private sector partners for their generous support and confidence in our work. We also extend our deepest appreciation to our many community partners who collaborated with us for the benefit of children and families.

Many individuals contributed to our 2008 accomplishments. The energy, expertise and creative spirit of our staff were the cornerstone of our achievements and are what makes Macaulay a special organization. Our Board of Directors and direct service volunteers contributed their outstanding commitment and vision. Macaulay's home child care providers used their talents and expertise to provide loving and stimulating care. Together, this team of staff, volunteers and providers touched the lives of more than 8,000 children and youth. With their support, Macaulay moved forward in its vision to create a community where all children are valued and can develop to their full potential.

Andrea Walker



President

Sharon Filger



Executive Director



Downsview Park: 75th Anniversary Celebration



Downsview Park: 75th Anniversary Celebration

HIGHLIGHTS OF THE YEAR 2008

2008 was a significant year for Macaulay. Here are some of the year's highlights:

Program Development and Service Excellence

Across the agency, Macaulay programs expanded and adapted to meet the ever-changing needs of our communities. We introduced innovative and research-based strategies to better serve diverse and high need communities.

Evidence-based programs:

Our Early Learning and Care Centres implemented Woven Word and Second Step as integral components of their curriculum. Woven Word develops literacy skills in kindergarten-aged children. Second Step, an anti-bullying program, enables pre-school children to develop critically important self-esteem and social skills.

High priority neighbourhoods:

Many Macaulay programs specifically targeted high need communities. For example, in 2008, a new homework club and school readiness program opened in partnership with Portage Trail Community School. This school is in the heart of the Weston Mount Dennis high priority neighbourhood.

Youth Mentors:

In 2008, our unique youth mentoring program placed 30 teens in 6 homework clubs where they served as positive role models and developed leadership skills. Youth also developed and performed an original puppet show that explored themes of importance to them: bullying and friendship.

Caregiving Grandparents:

Our Ontario Early Years Centres continually develop and adapt programs to reach populations with unique needs. The Nona and Me program, funded by MCYS and an anonymous foundation, is an example of this. Caregiving grandmothers participated in a program to address their social, physical and information needs. In 2008, the Nonas wrote and published a book, *Labours of Love*, in which they shared their personal stories of immigration, parenting and grand parenting.

More than a Haircut:

The Community Building Evaluation Group conducted an evaluation of More than a Haircut in 2008. Their findings confirmed that our barbershop discussion groups for African Canadian fathers are effective at raising awareness and parenting knowledge; As well barbers reported that the program "changed the conversations in their shops from sports to parenting". Since this is an issue of tremendous importance to the community, the project developed a documentary to inspire further conversations and public awareness.

Respecting Diversity and Achieving Inclusion

Providing inclusive and culturally competent services are core organizational values.

Increased Access to Service in First Languages:

In 2008, creative strategies were used to bring programs to non-English speaking families. Our multilingual team of staff, volunteers and home child care providers offered services in 19 languages including English, Spanish, Somali, Hindi, Punjabi, Mandarin, Italian, Russian and Arabic.

Program-Specific Diversity Planning:

All levels of the organization engaged in diversity planning and introduced new measures to improve accessibility. Programs adapted their physical environments and their program strategies to better address the community's many areas of diversity.

Children with Special Needs:

Almost 2,000 children with special needs were served in 2008 through both mainstream, integrated programming and specialized services. Our speech and language therapist served 106 children while Macaulay consultants assisted 221 adults to successfully serve children with special needs in community programs.

Enhanced Summer Programming for Children with Special Needs:

With the support of the *Meighen, MacLean and Jackman Foundations*, and an anonymous donor, Macaulay operated specialized summer programming for children with autism and other major developmental challenges. Children were integrated into community-based settings where they benefited from stimulating early learning and social skill-building activities.



Humberwood: 75th Anniversary Event

AGENCY PROFILE

In 2008, Macaulay:

- ★ Served 8 209 children and 15 152 adults
- ★ Benefited from the help of 491 volunteers and 15 590 volunteer hours
- ★ Employed 150 staff able to provide service in more than 20 languages.
- ★ Supported 125 home-based caregivers providing care in more than 19 languages and dialects
- ★ Provided programs and services to 1500 children with special needs and their families

Collaboration and Community Engagement

Creative partnerships and innovation resulted in more accessible service and stronger communities.

Community Development Project:

Special funding from the United Way enabled Macaulay to enhance our relationships in the Eglinton Oakwood community. Neighbourhood assets and challenges were documented and new networks were reached. Internally, professional development opportunities to Macaulay staff resulted in new initiatives to increase parent leadership and engagement.

Effective inter-agency partnerships:

Macaulay collaborated with other agencies and community partners in order to improve access and our capacity to respond to a community's complex needs. Examples include: with Artstarts, Macaulay and Program Without Walls developed Stressbusters – an arts-based program for mothers with anger management issues. With space donated by Toronto Community Housing, Macaulay brought family programming and homework clubs into high need neighbourhoods; with the North York Community House and local resident-volunteers, Macaulay supported the operation of a Supplementary Food Bank in the Trethewey neighbourhood to reduce hunger and improve food access.

Community Hub:

Macaulay continued to work with community partners to develop a multi-service community hub in the Weston Mount Dennis community. Once opened, the site will provide a central location for residents to access a full range of health and social services. Macaulay will offer child and family support services through our Ontario Early Years Centre. Opening scheduled for early 2010.

Anniversary Events: In 2008, Macaulay continued its 75th anniversary celebrations. Each event took place in a neighbourhood served by Macaulay and reflected local diversity. Children's performances and multi-lingual entertainers were highlights of the events that always ended with the Happy Birthday song and a cake. The participation of local business, community agencies and volunteers speak to the relationships Macaulay has fostered.



Dufferin Mall: 75 Anniversary Event



Dufferin Mall: 75 Anniversary Event

Overview

The Macaulay Child Development Centre is a multi-service agency committed to helping children reach their full potential. All Macaulay programs share a common commitment to *early learning, nurturing strong families, including children and families with special needs, respecting diversity and building community.*

Macaulay programs are evidence informed. The Early Learning for Every Child Today Framework (ELECT) is used to guide program planning.

Approximately 20% of children in Macaulay programs have a special need. This includes physical, developmental and communication delays, as well as social, emotional and behavioural challenges. Some special needs are the result of living in high risk situations.



Early Learning and Care

Child Care Centres serve 280 children from 6 months to 12 years at five locations. Centres use the evidence-based High/Scope approach that fosters enthusiasm for learning and builds self-esteem, problem-solving skills, resiliency, and social competence.

Licensed Home Child Care provides care in family settings to over 350 children, from infancy to 12 years. Caregivers are carefully selected and visited regularly to ensure they meet all government standards. Agency staff provides consultation, education and support to help caregivers meet the needs of the children in their care.

Family and Caregiver Support

Ontario Early Years Centres (OEYC) and Family Resource Programs provide educational opportunities and social networks to families with young children. Children benefit from stimulating “learn through play” environments and develop social, cognitive and language skills necessary for school readiness and overall healthy development. Parents and caregivers learn about child development through activities offered in various languages.

Family Education and Support Program fosters the capacity of parents and caregivers to promote the development and well-being of their children. Various strategies are used including in-home support for high need families, carried out as part of the Healthy Babies Healthy Children Initiative. Service is provided in 9 languages and special activities reduce isolation and connect families to community resources. Through innovative small group and community initiatives, the program also addresses individual, family and neighborhood issues that impact child development in high need areas.

Early Literacy Specialist offer training and consultation to families and community programs to promote the development of language and literacy skills in preschool children. Evidence-based programs are offered, including Macaulay's unique curriculum: Lullabies to Literacy: Building Foundations for Learning.



Skills for Success

Homework Clubs offer school-age children in high-need communities a safe and secure environment to develop homework skills and increase social competence. Offered at 7 locations, Macaulay's unique Homework Clubs engage children, youth, parents, and communities.

Youth Development enables youth in high risk areas to develop leadership skills while providing individual tutoring and support to younger students in Homework Clubs. Staff provides individual and group support to the youth volunteers to develop their skills and confidence.



School Readiness is a structured, evidence based program that prepares kindergarten-aged children for a successful transition to school. Language, social and self help skills are emphasized. Parents are provided information about the important role they play, as well as an orientation to the Canadian school system.

Early Identification and Intervention

Consultation Services assist child care centres, home child care programs, Ontario Early Years Centres, family resource programs, and informal caregivers to identify and meet the special needs of children in their care. Services include early identification, parent workshops, hands-on consultation and problem solving, staff education, information and referral, and specially designed resource materials.

Speech and Language Service provides a range of interventions for preschool children, including screening and assessment, group and individual therapy. The speech and language pathologist also provides consultation and training for parents and child care staff. This program is part of the Toronto Preschool Speech and Language Services.

Early Identification seeks to minimize the long term impact of special needs on the child and family. Working with parents, caregivers and professional staff, any problem or delay in a child's physical, social, cognitive, or language development is identified and addressed, as early as possible. Research verifies that effective early identification and intervention enhances a child's life chances.

Collaboration and Community Engagement

Macaulay supports the development of strong neighbourhoods through community initiatives. Macaulay plays a leadership role in several collaborations committed to improving the accessibility and effectiveness of the service delivery system. As the sponsor of Program Without Walls, Macaulay coordinates the delivery of prevention services by six agencies. Macaulay serves pregnant and parenting teens as part of a multi-agency initiative, Supporting Young Families. "More than A Haircut" is a partnership of Macaulay and local leaders in the Afro-Caribbean community, providing parenting education and support to fathers and father figures in neighbourhood barber-shops.



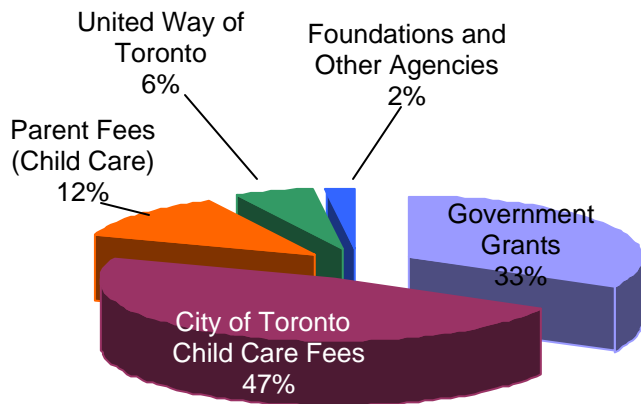
SUMMARIZED STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2008

	2008	2007
Revenues		
Fee for services	\$ 5,558,825	5,137,151
Grants	3,221,895	3,103,714
United Way of Toronto	530,859	490,809
Other	81,236	93,141
	\$ 9,392,815	8,824,815
Expenditures		
Staff salaries and benefits	\$ 5,233,051	4,921,997
Home child care providers	2,448,655	2,312,343
Program expenses	936,892	901,985
Building occupancy and maintenance	286,616	268,116
Office administration	227,335	218,598
Staff development and transportation	87,528	71,268
Other	115,740	121,442
	\$ 9,335,817	8,815,749
Excess of revenues over expenses	\$ 56,998	9,066

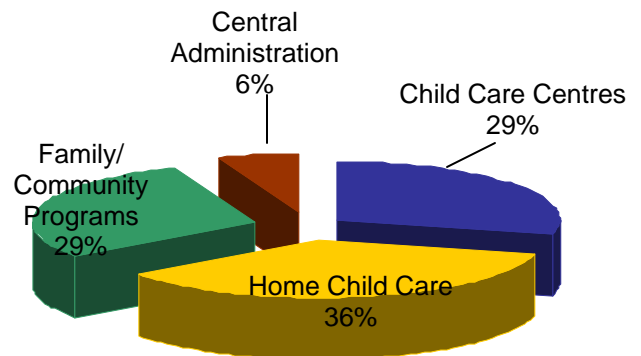
Certain comparative figures have been reclassified to conform with the method of presentation adopted for the current year.

Full audited statements available on request

2008 Operating Revenue by Source



2008 Operating Expenses by Program



Thank You!

The Macaulay Child Development Centre extends our sincere appreciation to all our funders for their continued support in 2008. We would also like to extend a special thanks to the Foundations, Corporations and Individuals who generously contributed to Macaulay during this period, including those who supported our annual Theatre Night. Finally, we extend our sincere appreciation to our committed, hardworking volunteers who make our varied fund-raising activities possible.

Funders

City of Toronto
Ministry of Children and Youth Services
United Way Toronto
Public Health Agency of Canada

Foundations

Anonymous Foundation
BMO Employee Foundation
CIBC Children's Foundation
CHUM Charitable Foundation
F.K.Morrow Foundation
Geoffery H Wood Foundation
McLean Foundation
Nelson Arthur Hyland Foundation
The Henry White Kinnear Foundation
The Catherine and Maxwell Meighen Foundation

Service Clubs

Weston Lions Club
York Lions Club
York Mount Dennis Lions Club



Corporations

Armstrong & Armstrong Enterprise.
Avron Foods
Bousfields Inc
CGI
CIBC World Markets
Corporate Cravings Catering
Deloitte.
Felcom Data Services
Felix Global Corporation.
George W. McGillis Insurance
Gluskin Sheff + Associates
Guardian Property Management Services
Heather Childcare Supplies
Hydro Bright Lights
Industrial Alliance
InterBase Consultants
Is Five Communications
Jovian Capital Corporation
Louise Kool & Galt
Mastermind Educational Technologies Inc.
Miller Thomson LLP
Parker Management Consulting Inc
Preferred Office Products
Sun Life Assurance
The Bank of Nova Scotia
The Protectors Group
West Eglinton Medical Centre

Thank You!
Thank You!
Thank You!
Thank You!
Thank You!

Thank You!

INDIVIDUALS

Amit Rajput
Andrea Walker
Asger Khambati
Audrey Amo
B.Livingston
Barbara Hacker
Barbara McGregor
Beth Hoen
Betty Kashima
Bill Byrd
Brenda Miller
Carol Macaulay
Catherine Irwin
Charles Abayomi
Charles Robertson
Christina Reynolds
Claire Newby
Craig Lahmer
David Patterson
David Pretty
David Wright
Debby Vigoda
Doris Snook

Dr.Doris E. Guyatt
Elizabeth Carveth
Elizabeth Jacob
Emad Khan
Erica Edwards
Erica M.Teklits
Foster Hanitijo
Gillian Anderson
Glen Thompson
Hugh Macaulay
Jeanette Browne
J.E.Kingston
James & Doreen Robertson
Jane Long
Janet Wood
Jim Parker
Joan Arruda
Joan Green & Dennis Sutherland
Joanna Carroll
Jo Anne Robertson
Jocelyn Blanchet
Judy Wang
Karbick Wong

Karen Engel
Kathleen Davis
Keith Persaud
Kim Lorin
Laura Cassiani
Lawrence Crawford
Leslie Middaugh
Lisa & Jordan Covens
Lorraine McLeod
Lynda Bell
Lynn Harries
Lynn Havard
Maureen Simpson
Malcolm Stewart
Marie Parise
Mary Cox
Melissa Henry
Myla Wiene
Myra Wiener
Nicholas Cheung
Noah Schein
Norma Anderson
Norma Wickens

Paul Farrell
Reuben Rosenblatt
Rick Durst & Val Koziol
Robert Engel
Robert Macaulay
Rosemary Anderson
Samantha Prasad
Sharon Filger
Sheila & Roger Legon
Sherri Ernst
Shevaun McGrath
Shuk King Chan Wong
Simone Matrundola
Stephen Messinger
Tillie Lewis
Valerie Kenny
Vicki Bales
Vivian Yap
Wanda Nowakowska
Will Lawrie
A. R. Wondolowski
Zanana Akande



Dovercourt: 75th Anniversary Celebration



Lawrence Square: 75th Anniversary Celebration

BOARD OF DIRECTORS

Membership in December 2008

Andrea Walker
President

Audrey Amo
Vice President/Secretary

Asger Khambati
Treasurer

Elizabeth Carveth
Katherine Dillon
Paul Farrell
Emad Khan
Rachel Langford
Sheila Legon
Jane L. Long
Kim Loria

Ardo Noor
Samantha Prasad
Amit Rajput
Noah Schein
Vivian Yap
Sharon Filger
(Ex-Officio)
Laura Cassiani
(Special Liaison)

Thank You!

Community Partners:

Access Alliance
Adventure Place
Anne Johnston Health Station
Art Starts Neighbourhood Cultural Centre
Ascot Co-op Homes Inc.
Barbers of Eglinton
Building Brighter Futures
Catholic Children's Aid Society
Child Development Institute
College Montrose Family Place
Community Living Toronto
COSTI Education Centre
Discount Barbers
Dufferin Mall Property Management
Dufferin Mall Youth Services
Etobicoke Brighter Futures Coalition
Etobicoke Children's Centre
Fadeaway Barbers
Family Service Association
Fairlawn Neighbourhood Centre
The Family Supports Institute of Ontario
Four Villages Health Centre
Frontier College
George Hull Centre for Children & Families
Hincks-Dellcrest
Home Child Care Association of Ontario
Home Child Care Association of Toronto
Humewood House
JC Barbers
LAMP

Learning Enrichment Foundation
Leisureworld Caregiving Centre—Etobicoke
New Heights Community Health Centre
North York Community House
Royal Conservatory of Music
Somali Immigrant Aid Organization
St. Bernadette's Family Resource Centre
Syme Woolner Neighbourhood & Family Centre
Toronto Catholic District School Board
Toronto Community Housing
Toronto District School Board
Toronto Parks, Forestry and Recreation
Toronto Police Service, 12th Division
Toronto Police Service 13th Division, and Community Liaison Committee
Toronto Preschool Speech & Language Services
Toronto Public Health
Toronto Public Libraries
York Community Services
Yorktown Child & Family Centre
York—Eglinton BIA

Colleges/Universities:

George Brown College
Humber College
Ryerson University
Seneca College
University of Toronto

Patron's Council

Ms. Zanana Akande
Ms. June Callwood*
Mr. Gordon Cressy
The Hon. Ken Dryden
Ms. Joan Green
Dr. Eric Jackman
Mr. Hugh Macaulay
***deceased**

Mr. Robert Macaulay
Ms. Fiona Nelson
Dr. Debra Pepler
Ms. Arlene Perly Rae
Dr. Bette M. Stephenson
Mr. Matthew Teitelbaum



**Promoting
the well being
of Children
and their
Families since
1932.**

The Macaulay Child Development Centre

Main Office

2010 Eglinton Ave. W. 4th Floor
Toronto, ON M6E 2K3
Tel: (416) 789-7441
Fax: (416) 789-4719
Email:

Eglinton Lawrence Ontario Early Years Centre

2700 Dufferin Street, #55
Toronto, ON M6B 1J3
Tel: (416) 783-7298
Fax: (416) 783-6013

Humberwood Child Care Centre

850 Humberwood Blvd.
Etobicoke, ON M9W 7A6
Tel: (416) 394-4766
Fax: (416) 675-7634

Jane Street

Child Care Centre

610 Jane Street
Toronto, ON M6S 4A6
Tel: (416) 769-8021
Fax: (416) 769-9804

Regent Street Child Care & York South Weston

Ontario Early Years Centre

48 Regent Street
Toronto, ON M6N 3N9
Child Care Tel: (416) 653-8322
Early Years Tel: (416) 653-3270
Fax: (416) 653-2436

Dovercourt

Child Care Centre

228 Bartlett Avenue
Toronto, ON M6H 3G4

For more information about Ontario Early Years Centres visit their website at
www.ontarioearlyyears.ca

For more information about Macaulay's programs and services visit our website at
www.macaulaycentre.org

